

# FEI ENDURANCE

## **EDUCATION SYSTEM**

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## **Education System for FEI Endurance Officials**

#### Introduction

The FEI Education System is designed to ensure that all FEI Endurance Officials can fulfil the requirements of their job descriptions, are up-to-date with the current FEI Rules and Regulations, and master the officiating know-how in their discipline. Its goal is to guarantee that FEI Officials apply a consistent approach to the Endurance matters, deliver high-quality officiating and provide a true level-playing field to competitors at all International equestrian Shows, while keeping the Welfare of the Horse as paramount in their practice at all times.

The FEI Education System offers function-specific career pathways, structured with a gradual four-level system. National Endurance Officials, upon successfully completing their initial transfer-up process, will be listed as Level 1 FEI Endurance Judge and Steward Officials, and in case of an equivalency agreement with their NF, as Level 2 FEI Endurance Judge and Steward Officials. They may later evolve up the pathways to higher levels Judges, Stewards and Technical Delegates.

#### **Competencies**

To officiate at a given function and level, FEI Endurance Officials must hold the relevant FEI Official Certificate, which ensures they currently have the following required competencies:

- ✓ Knowledge of FEI Rules and Regulations
- ✓ Knowledge of the Sport, the Discipline, the Horse and its wellbeing
- ✓ Experience in the Discipline and the function
- ✓ Interpersonal and communication skills
- ✓ Fitness level required to correctly perform all duties relevant to the role
- ✓ English language proficiency



#### **Competency-based Evaluation System**

In order to assess, educate, certify and monitor competencies of FEI Endurance Officials throughout their career, the FEI has implemented the Competency-based Evaluation System (CES). The CES ensures that both during the transfer-up and the maintenance phases of a given function/level, Officials have the required competencies to officiate at international level.

#### The transfer-up consists of:

- Requirements: to ensure candidates have the minimum level of knowledge and experience before starting their education.
- Education with examination(s): to be in line with the job description to prepare
   Officials in taking and assuming their roles and duties.
- o Certification: to validate Officials' competencies for a given function and level.

#### The maintenance consists of:

- o The annual CES Online Assessment
- The triennial CES Maintenance Course
- The annual CES Officiating Review<sup>1</sup>

Maintenance is mandatory for all FEI Endurance Officials and their status is reviewed annually by the FEI on 15 December.

<sup>1</sup> The CES Officiating Review will be applied on 15 December 2026, by decision of the FEI Board on 18 June 2025.

All Officials are required to take their assessments and examinations personally.

The FEI reserves the right to verify (by whatever method the FEI may choose) that an assessment/examination has been personally completed by an individual Official. If the FEI concludes that the assessment/examination has not been personally completed by the relevant Official, the FEI can take such action as it deems necessary including, but not limited to the invalidation of the assessment/examination and/or the opening of disciplinary proceedings.

#### For more information about the Education System and the CES:

Please refer to the Annex **"FEI Education Processes"** (published <u>HERE</u>) covering the specificities of equivalency, entering the system, transfer-up, maintenance and reentering the system. For more information about the terminology used in the FEI Education System, please refer to the Annex **"FEI Education Terminology"** (published <u>HERE</u>).



#### Minimum Requirements for Eligibility to become an FEI Official

For their application to be considered, FEI Endurance Officials must:

- ✓ Have an appropriate level of English, both written and spoken
- ✓ Be minimum 18 years old
- ✓ Be in good standing with their National Federation
- ✓ Be familiar with and accept the FEI General Regulations, FEI Endurance Rules, FEI Veterinary Regulations and Annexes, and other relevant FEI Endurance manuals and quidelines
- ✓ Accept all applicable Codes and Codes of Conduct
- ✓ Be formally recommended by their National Federation

National Federations are responsible for informing the FEI Endurance Department of any Official who is not in good standing with their National Federation.

#### **Show Participation**

Lists of FEI Endurance Officials are available on the FEI website for the use of Organising Committees and other interested Stakeholders, and are updated on a daily basis.

FEI Endurance Officials must abide by the applicable Codes of Conduct and commit to act according to the principles, Rules and Regulations of the FEI.

The duties of FEI Endurance Officials are outlined in the FEI Endurance Job Descriptions. However, these documents do not substitute FEI Rules and Regulations.



## **Level 1 Endurance Judges and Stewards**

#### Requirements

For all National Judges and Stewards:

- ✓ Be formally recommended by their National Federation
- ✓ Achieve an English proficiency grade of A2 or higher
- ✓ Complete the online Endurance Foundation Course
- ✓ Have officiated at two (2) FEI Endurance Shows as a National Stewards or National
  Judges

#### **Education**

For all National Judges an Stewards:

✓ Pass the Transfer-up Level 1 Judges and Stewards online course with examination(s).

If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

#### **Status**

On passing the Level 1 examination(s) and fulfilling all requirements, participants are listed as Level 1 Judges and Level 1 Stewards in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the Endurance Rules, Level 1 Judges and Level 1 Stewards may take on the following roles at FEI Endurance Shows:

- ✓ Ground Jury Member
- ✓ Steward

#### **Maintenance**

To maintain status, Level 1 Judges and Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years



## **Level 2 Endurance Judges and Stewards**

#### Requirements

For Level 1 Judges an Stewards:

- ✓ Achieve an English proficiency grade of A2 or higher
- ✓ Be listed as FEI Endurance Level 1 Judges and Stewards for a minimum of one year
- √ Have officiated as Level 1 Judges and/or Stewards at least at three (3) FEI Endurance Shows

#### National Judges and Stewards from NFs with an Equivalency System:

- ✓ Be formally recommended by their National Federation
- ✓ Achieve an English proficiency grade of A2 or higher
- ✓ Complete the online Endurance Foundation Course
- ✓ Pass the online Level 1 Judges and Stewards Equivalency examination

#### **Education**

For Level 1 Judges and Stewards:

- ✓ Pass the Transfer-up Level 2 Judges and Stewards course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

For National Judges and Stewards from NFs with an Equivalency System:

✓ Pass the Transfer-up Level 2 Judges and Stewards course with examination(s).

If an examination is not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 2 examination(s) and fulfilling all requirements, participants are listed as Level 2 Judges and Level 2 Stewards in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 2 Judges and Level 2 Stewards may take on the following roles at FEI Endurance Shows:

- ✓ Ground Jury Member
- ✓ Steward



#### **Maintenance**

To maintain status, Level 2 Judges and Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- ✓ Have officiated as a Level 2 Endurance Official at least at one (1) FEI Endurance Show within three years\*
  \*Condition not applicable to Equivalency Officials for the initial three years of officiating.



## **Level 3 Endurance Judges**

#### Requirements

For Level 2 Endurance Judges and Stewards:

- ✓ Achieve an English proficiency grade of B1 or higher
- ✓ Be listed as FEI Level 2 Endurance Judges and Stewards for a minimum of two years
- ✓ Have officiated as a Member of Ground Jury at least at six (6) FEI Endurance Shows, of which one (1) must be abroad, and one (1) must be a CEI3\*, in the last three years

#### **Education**

✓ Pass the Transfer-up Level 3 Judges course with examination(s)

If an examination is not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Judges in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 3 Judges may take on the following roles at FEI Endurance Shows:

- ✓ Ground Jury Member
- ✓ President of the Ground Jury
- ✓ Foreign Judge

#### **Maintenance**

To maintain status, Level 3 Judges must:

- √ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- ✓ Have officiated as Level 3 Endurance Officials at least at two (2) FEI Endurance Shows in the last three years



## **Level 4 Endurance Judges**

#### Requirements

For Level 3 Judges:

- ✓ Achieve an English proficiency grade of B2 or higher
- ✓ Be listed as FEI Level 3 Judges for a minimum of two years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved in the last three years:

- √ Have officiated as Member of the Ground Jury at least at three (3) CEI3\*
- ✓ Have officiated as a Foreign Judge at least at one (1) CEI3\*
- √ Have officiated as President of the Ground Jury at least at two (2) CEI3\*

#### **Education**

✓ Pass the Transfer-up Level 4 Education for Judges with examinations:

#### First phase:

- Pass problem-solving case studies
- Pass an online interview

The case studies and the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

#### Second phase:

Pass one (1) three-day in-person course at FEI HQ
 If passed, the transfer-up to Level 4 is confirmed

If one or the two phases are not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Judges in the FEI Database.



#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 4 Judges may take on the following roles at FEI Endurance Shows:

- ✓ Ground Jury Member
- ✓ President of the Ground Jury
- √ Foreign Judge

#### **Maintenance**

To maintain status, Level 4 Judges must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- ✓ Have officiated as Level 4 FEI Endurance Officials at least at two (2) FEI Endurance Shows within the last three years



### **Level 3 Endurance Stewards**

#### Requirements

For Level 2 Judges and Stewards:

- ✓ Achieve an English proficiency grade of B1 or higher
- ✓ Be listed as FEI Level 2 Judges/Stewards for a minimum of two years
- ✓ Have officiated as Stewards at least at six (6) FEI Endurance Shows, of which one (1) must be abroad and one (1) must be a CEI3\*, in the last three years

#### **Education**

✓ Pass the Transfer-up Level 3 Stewards course with examination(s)

If an examination is not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Stewards in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 3 Stewards may take on the following roles at FEI Endurance Shows:

- ✓ Steward
- ✓ Chief Steward

#### **Maintenance**

To maintain status, Level 3 Stewards must:

- √ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- ✓ Have officiated as Level 3 Endurance Officials at least at two (2) FEI Endurance Shows in the last three years



## **Level 4 Endurance Stewards**

#### Requirements

For Level 3 Stewards:

- ✓ Achieve an English proficiency grade of B2 or higher
- ✓ Be listed as FEI Level 3 Stewards for a minimum of two years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved in the last three years of the application:

- √ Have officiated as Stewards at least at three (3) CEI3\*
- √ Have officiated as Chief Stewards at least at two (2) CEI3\*
- √ Have officiated as Chief Stewards in a foreign country at least at one (1) CEI3\*

#### **Education**

✓ Pass the Transfer-up Level 4 Education for Stewards with examinations:

#### First phase:

- Pass problem-solving case studies
- Pass an online interview

The case studies and the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

#### Second phase:

Pass one (1) three-day in-person course at FEI HQ
 If passed, the transfer-up to Level 4 is confirmed

If one or the two phases are not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Stewards in the FEI Database.



#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 4 Stewards may take on the following roles at FEI Endurance Shows:

- ✓ Steward
- ✓ Chief Steward

#### **Maintenance**

To maintain status, Level 4 Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- ✓ Have officiated as Level 4 Endurance Officials at least at two (2) FEI Endurance Shows in the last three years



## **Level 3 Endurance Technical Delegates**

#### Requirements

For Level 3 Judges:

- ✓ Achieve an English proficiency grade of B1 or higher
- ✓ Be listed as FEI Level 3 Judges for a minimum of one year
- ✓ Have officiated as President of the Ground Jury at least at two (2) FEI Endurance Shows in the last three years
- ✓ Have officiated as Member of the Ground Jury at least at two (2) FEI Endurance Shows of which one (1) must be abroad and one (1) must be a CEI3\* in the last three years

#### **Education**

✓ Pass the Transfer-up Level 3 Technical Delegates course with examination(s).

If an examination is not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Technical Delegates in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 3 Technical Delegates may take on the following role at FEI Endurance Shows:

✓ Technical Delegate

#### **Maintenance**

To maintain status, Level 3 Technical Delegates must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- √ Have Officiated as Level 3 Endurance Officials at least at two (2) FEI Endurance Shows in the last three years



## **Level 4 Endurance Technical Delegates**

#### Requirements

For Level 3 Technical Delegates:

- ✓ Achieve an English proficiency grade of B2 or higher
- ✓ Be listed as FEI Level 3 Technical Delegates for a minimum of two years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved within three years of the application:

- √ Have officiated as a Member of the Ground Jury at least at two (2) CEI3\*
- √ Have officiated as Technical Delegates at least at three (3) CEI3\*
- √ Have officiated as Technical Delegates in a foreign country at least at one (1) CEI3\*

#### **Education**

✓ Pass the Transfer-up Level 4 Education for Technical Delegates with examinations:

#### First phase:

- Pass problem-solving case studies
- Pass an online interview

The case studies and the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

#### Second phase:

Pass one (1) three-day in-person course at FEI HQ
 If passed, the transfer-up to Level 4 is confirmed

If one or the two phases are not passed, the Official is given the opportunity of a re-attempt after one year.

#### **Status**

On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Technical Delegates in the FEI Database.

#### **Roles at FEI Shows**

According to Annex 6 of the FEI Endurance Rules, Level 4 Technical Delegates may take on the following role at FEI Endurance Shows:

✓ Technical Delegate



#### **Maintenance**

To maintain status, Level 4 Technical Delegates must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three years
- $\checkmark$  Have officiated as Level 4 Endurance Officials at least at two (2) FEI Endurance Shows in the last three years